



**COMPENSATION PLAN:**

The most important aspect of this plan is that Business Volume (BV) is generated by the VoiParty Connection device. VoiParty handles the sales and members do not have to incur any new monthly expenses. In fact, in addition to getting FREE long distance calls to USA & Canada and savings hundreds of dollars per year; once they have sponsored 1 person into their network they will qualify to receive residual income from network IXC leasing on four levels of their downline Network. (Please note that during our special pre-launch VIP Phase 1 additional bonus level is being awarded - VIP Phase shall end on 01/31/2010) A retail sale For every new recruit a commission of \*\$40 is paid to the direct sponsor and \$100 of BV volume is generated by each sale for the upline distributors. The retail sales bonuses are in addition to the residual income generated by the active devices in downline network.

The following chart is for example purposes only and not to be interpreted as reflective of any income claims from VoiParty. It indicates the pay outs that would result once you had completely filled out your 3X12 matrix.

BV from Party Connection	\$100.00	Avg. \$'s generated per VIP member line:		\$36.50
	Party Connection TM	Sponsor # of Reps	3	MONTHLY Paycheck
YOU	\$40.00	1	FREE LD or \$3.65	FREE LD
Level 1	3% \$9.00	3	3.00%	\$3.29
Level 2	3% \$27.00	9	3.00%	\$9.86
Level 3	3% \$81.00	27	3.00%	\$29.57
Level 4	3% \$243.00	81	3.00%	\$88.70
Level 5	6% \$1,458.00	243	6.00%	\$532.17
Level 6	6% \$4,374.00	729	6.00%	\$1,596.51
Level 7	6% \$13,122.00	2,187	6.00%	\$4,789.53
Level 8	6% \$39,366.00	6,561	6.00%	\$14,368.59
Level 9	3% \$59,049.00	19,683	3.00%	\$21,552.89
Level 10	3% \$177,147.00	59,049	3.00%	\$64,658.66
Level 11	3% \$531,441.00	177,147	3.00%	\$193,975.97
Level 12	3% \$1,594,323.00	531,441	3.00%	\$581,927.90
	Infinity Bonus			Infinity Bonus



**Qualifying Requirements:** VIP members qualify for five levels of compensation upon sponsoring 1 new member. To maintain qualification their network must contain 1 personally referred active member at all times. Active is defined as a member with a VoiParty device which is connected to the VoiParty Peer to Peer Network and available for termination. Members do not need to recruit to earn commission. The company will pay members 10% of the revenue the device generates or they may elect to receive FREE USA & Canada Long Distance (a \$240 annual value) in lieu of cash payments. VIP Members will also be able to purchase company produced marketing materials at a 50% discount to list price, and receive other special considerations at future corporate events. NON VIP-Members will get compensation on 4 levels for sponsoring 1 new member, 5 levels for sponsoring 2 new members and progress normally from that point on. STAR\* promotions are only available by meeting Star recruitment requirements of that level. Please note that \* next to a leadership title indicates title was achieved by calculating the rank of your personally sponsored members.

Leadership Titles	Qualification requirements	Qualified Pay Levels	Qualified Bonuses
<b>VoiParty Member:</b>	Membership Kit & active VoiParty connection device this requirement shall apply to all ranks.	1 through 4	
<b>VoiParty VIP Member:</b>	Membership Kit & active VoiParty connection device	1 through 5	
<b>System Developer:</b>	Three (3) personally sponsored members.	1 through 6	
<b>Network Developer Star:</b>	Three (3) personally sponsored System Developer Stars	1 through 7	TLB
<b>Network Developer:</b>	Six (6) personally sponsored members.	1 through 7	IFN
<b>Network Executive Star:</b>	Three (3) personally sponsored Network Developer Stars.	1 through 8	TLB, GPS
<b>Network Executive:</b>	Nine (9) personally sponsored members.	1 through 8	IFN, GPS
<b>Vice President Star:</b>	Three (3) personally sponsored Network Executive Stars.	1 through 9	TLB, GPS
<b>Vice President:</b>	Twelve (12) personally sponsored members.	1 through 9	IFN, GPS
<b>Senior Vice President Star:</b>	Three (3) personally sponsored Vice President Stars.	1 through 10	TLB, GPS
<b>Senior Vice President:</b>	Fifteen (15) personally sponsored members.	1 through 10	IFN, GPS
<b>Executive Vice President Star:</b>	Three (3) personally sponsored Senior Vice President Stars.	1 through 11	TLB, GPS
<b>Executive Vice President:</b>	Eighteen (18) personally sponsored members.	1 through 11	IFN, GPS
<b>Presidents Club EVP:</b>	Three(3) personally sponsored Exec. Vice President Stars. or qualify by earning over \$84K per month in residuals.	1 through 12 1 through 12	TLB, IFN, GPS TLB, IFN, GPS

**Bonus Promotions:** Promotions for volume recruiting are completed manually by corporate. Member must notify corporate when they have met the requirements of a particular level by e-mailing promotions@voiparty.com. Corporate will validate and promote the member to their new rank within 2 business days. Promotions will apply to that month's commission calculations. However, notifications received two business days prior to month end will go into effect in the following month. No type of pay can be applied retroactively if member fails to notify corporate.

**Team Leadership Bonus (TLB):** Members that have achieved a leadership title of Network Developer Star & above will qualify to receive the Team Leadership Bonus (TLB). This bonus will be paid to infinity from your first level on down each leg until you find another member of the exact same rank. This bonus shall start from your first level and apply to both residual compensation from device revenue and to sales overrides generated from the sale of VoiParty devices. This bonus shall be 2% of the BV generated by the particular type of revenue stream; Pres-Club EVP goes to 3%.

**Infinity Network Bonus (INB):** Members that have achieved a leadership title of Network Developer and above will qualify to receive the Infinity Network Bonus (INB). This bonus will be paid to infinity from your first level on down each leg until you find another member of the exact same rank. This bonus shall start from your first level and apply to both residual compensation from device revenue and to sales overrides generated from the sale of VoiParty devices. This bonus shall be 2% of the BV generated by the particular type of revenue stream; Pres-Club EVP goes to 3%.

**Global Profit Share (GPS):** Members that have achieved a leadership title of Network Executive and above will qualify to participate in the Global Profit Share Bonus pool. This pool will be funded by taking 50% of all of the unearned commissions and dividing it into five sub-pools. These pools will be the Network Executive Global Leaders Pool, VP-Global Leaders Bonus Pool, SVP-Global Leaders Bonus Pool, EVP-Global Leaders Bonus Pool and Presidents Club EVP-Global Leaders Bonus Pool. Said bonuses will be divided equally amongst the number of members of that given rank. Star rank will be grouped with non-Star by title.

**Start Up Cost:** The total start up cost is \$277.95. This breaks down as \$99 for account set-up and custom programming for device, cost of the device for \$149 for tax purposes. This does not include a \$29.95 annual membership fee for website maintenance and tech-support. In addition to this we will charge a shipping and handling fee of \$9.95 for Continental US and \$19.95 for Canada, Alaska & Hawaii; Other destinations will be billed UPS cost +\$2 Shipping charges will go into effect as of January 1, 2010. However, BOX price will remain at \$100 until 2/1/2010. VIP phase start-up cost shall be \$228.95 + S/H

**Company Forced Sponsorship** VoiParty shall employ a round-robin type system to distribute members sponsored by corporate through its own marketing channels. This will include individuals who contact corporate directly or as a result of any corporate promotions. These members will be placed in the network of the next EVP in the round robin pool. Because EVP's will tend to have their first several levels full, these will spill over into the lower parts of that EVP's network. Members who join VoiParty directly through corporate shall be sponsored by corporate and sales commissions generated by corporate shall be reinvested into additional marketing. However, sales generated by that individual and the residual income income from his device will be paid to his or her up-line as normal in the compensation plan.